

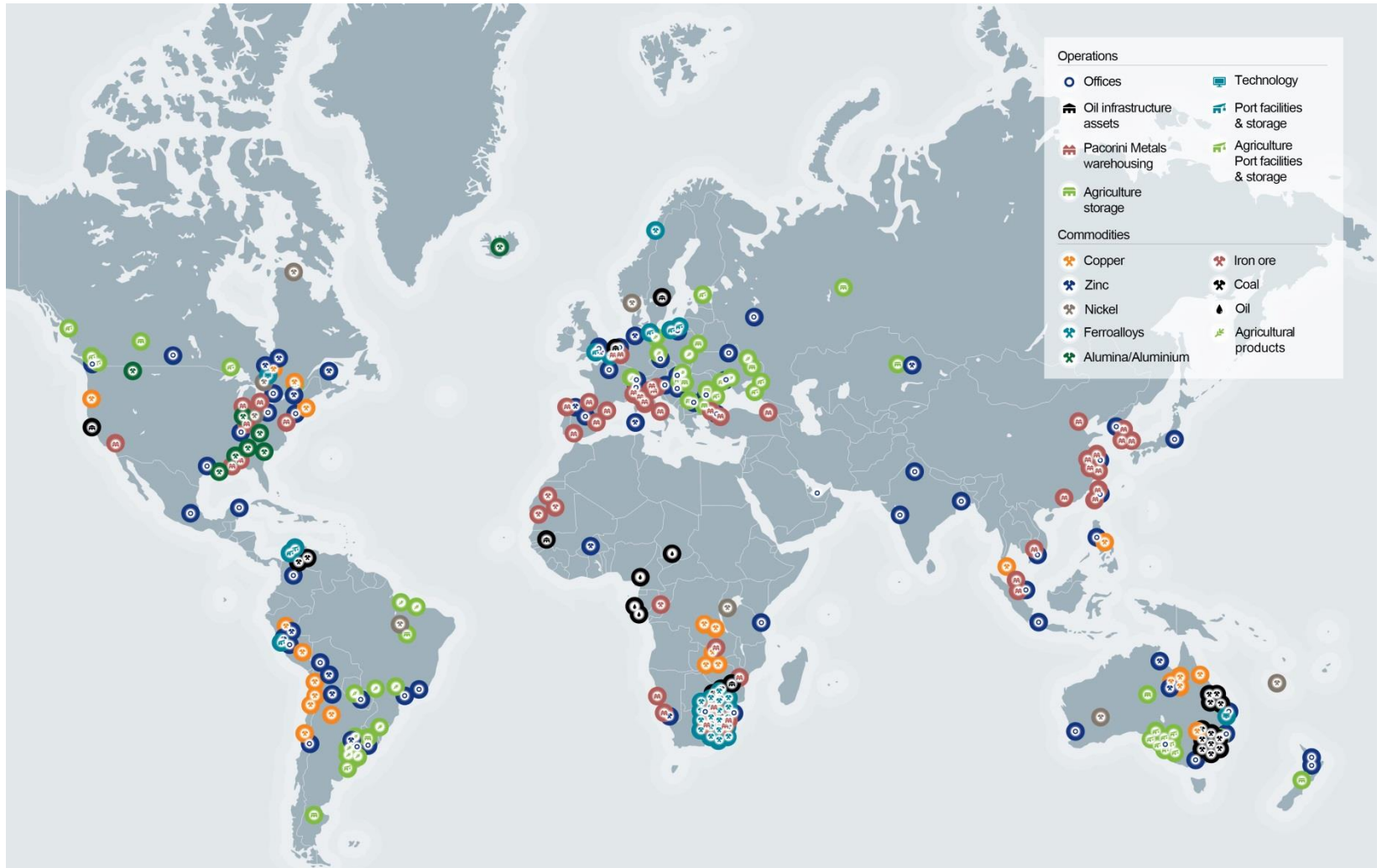


GLENCORE



Business contribution to UN SDGs: Glencore
Bern, 3 October 2016

Where we operate



Our Values and who we are

What we stand for

Safety

Our first priority in the workplace is to protect the health and wellbeing of all our workers. We take a proactive approach to health and safety. Our goal is continuous improvement in preventing fatalities, occupational disease and injuries

Entrepreneurialism

Our approach fosters the highest level of professionalism, personal ownership and entrepreneurial spirit in all our employees while never compromising on the safety and wellbeing of our people. This is important to our success and the superior returns we aim to achieve for all our stakeholders

Simplicity

We aim to achieve our key deliverables as a path to industry-leading returns, while maintaining a clear focus on excellence, quality, sustainability and continuous improvement in everything we do

Responsibility

We recognise that our work can have an impact on our society and the environment. We can profoundly about our performance in compliance, environmental protection, human rights and health and safety

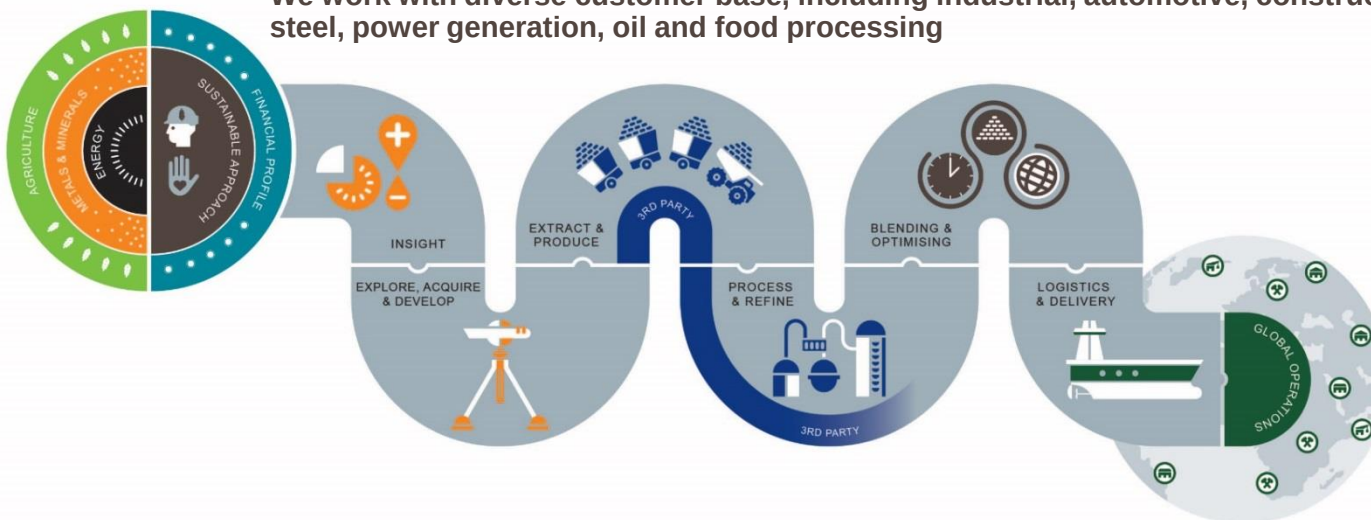
Openness

We value relationships and communication based on integrity, co-operation, transparency and mutual benefit, with our people, our customers, our suppliers, investors, governments and with society in general

Who we are

One of the largest diversified vertically-integrated producers, processors and marketers of commodities

We work with diverse customer base, including industrial, automotive, construction, steel, power generation, oil and food processing



Our 2015 Sustainability Strategy

Our Group sustainability strategy comprises four core pillars: health, safety, environment, and community and human rights

The strategy enables us to meet legislative requirements, manage the catastrophic hazards associated with our business, and maintain our social license to operate

Our departments and assets align their annual HSEC plans to the Group strategy



Health

Become a leader in the protection and improvement of our people's and communities' wellbeing.



Safety

Become a leader in workplace safety, eliminating fatalities and injuries.



Environment

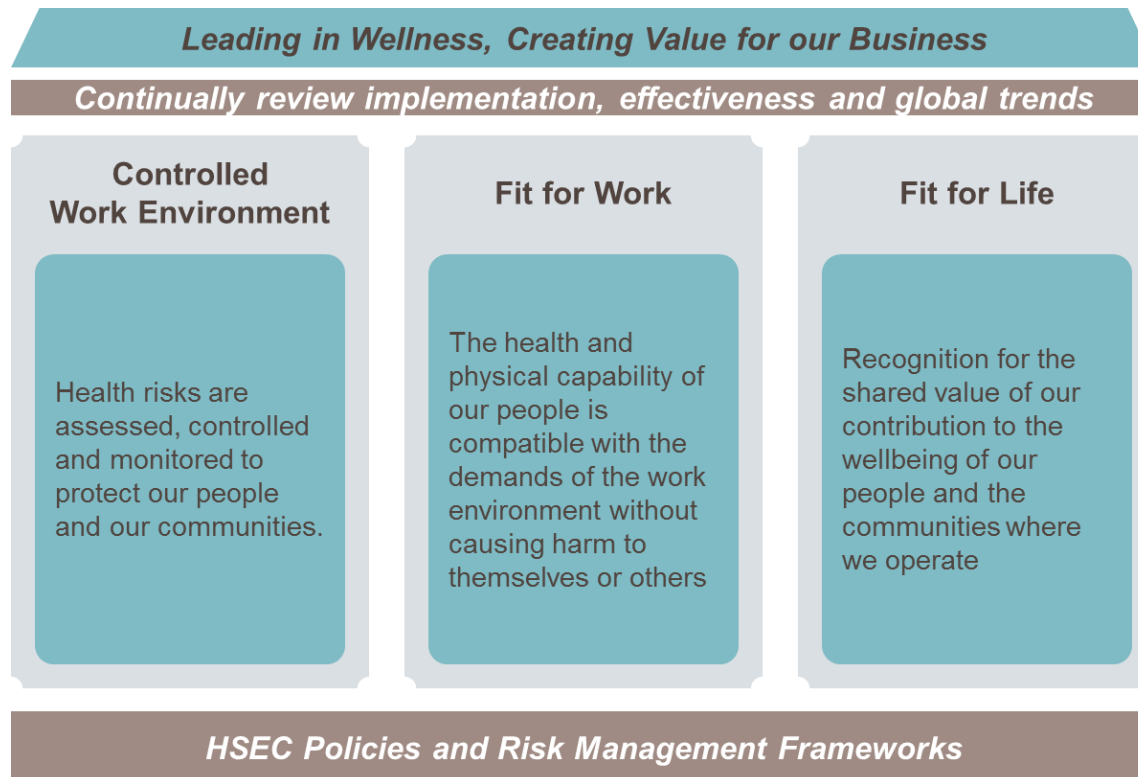
Minimise any negative environmental impact from our operations and apply the precautionary principle in decision-making.



Community & human rights

Foster sustainable growth and respect human rights wherever we operate.

Health Strategy for Glencore



- Three pillars covering key elements of health strategy
- Maturity scale will be introduced similar to the FHPs (stage 1,2,3)
- Working group involving SME from around the business.

Community relations

Our approach:

- Understand community needs and concerns
- Develop programmes to address concerns and build dialogue
- In consultation with local communities and other stakeholders, implement community development plans that prioritise education, health and environment, and help create long-term sustainable communities
- Monitor progress on an ongoing basis, including identification of barriers to implementation, and focus on vulnerable groups
- Identify and engage with partners to deliver efficient and lasting change on the ground



Raglan Mine

Pijariurusiq Community Social Involvement Program (CSI)



OBJECTIVES

- ✓ Promoting wellness and wellbeing
- ✓ The empowerment of Kangirsujuammiut
- ✓ Engaging and supporting Elders
- ✓ Sustaining the Inuit culture
- ✓ Strengthening the family
- ✓ A Safe and Welcoming Physical Space
- ✓ Local Capacity Development
- ✓ Become a Resource for the North
- ✓ Treating and preventing addictions associated with historical trauma

"It will be a place where anyone who expresses a desire to heal themselves or their families will find support and encouragement."

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- **EXAMPLES: RAGLAN, community house project**
 - **Slides to come from Raglan by Sept 29**